

## STRATEGIC OBJECTIVES

The Empark group has more than 50 years of experience in the mobility sector, always playing a leadership and innovative role in the development of its activity. Currently, Empark continues to apply the same approach and has established as strategic objectives:

- ✓ To establish itself as the main agent in mobility solutions and the generation of value for the well-being of society.
- ✓ To trigger the necessary change towards a more sustainable mobility, using technology as a fundamental lever. Through our technology we are able to offer a unique service to citizens, companies and municipalities.

## ESG OBJECTIVES

Continuing to be the benchmark in mobility, offering full, specialised and efficient solutions for urban mobility management; leaving a positive legacy in society, promoting responsible practices with the environment, encouraging equal opportunities among its employees and applying transparency and ethical practices is one of our main purposes.

To do this, we have established objectives and actions in this area:

- ✓ Encourage the use of policies focused on reducing the number of accidents, improving the working conditions of all our employees in line with the highest standards in terms of occupational risk prevention.
- ✓ We are committed to reducing the environmental impact of all our activities, maintaining a preventive approach that favours the environment and reduces the company's global carbon footprint, with a firm objective and commitment materialised in the Zero Net Emissions Plan to 2040.
- ✓ Promote and encourage measures to achieve real and effective equality. To this end, we have a Global Diversity and Inclusion Strategy and an Equality Plan that we renew periodically. This Plan sets out:
  - Specific equality objectives and measures and resources adapted to achieve them
  - A timetable and procedure for evaluating the indicators.
- ✓ Our system of good governance and sustainability is based on a commitment to ethical principles, transparency and leadership in the application of best practices in each of our activities and the fight against corruption and bribery. To guarantee integrity, understood as responsible and transparent behaviour towards our shareholders, employees, customers and the different agents involved in each of our areas.